



**Sustainable Development Policy
of S.Seifullin Kazakh Agrotechnical Research University**

**SUSTAINABLE DEVELOPMENT POLICY
OF S.SEIFULLIN KAZAKH AGROTECHNICAL
RESEARCH UNIVERSITY**

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General provisions

The Policy of sustainable development of S.Seifullin Agricultural Research University (hereinafter referred to as the Policy) was developed in accordance with the legislation of the Republic of Kazakhstan, the Charter of S. Seifullin Kazakh Agrotechnical Research University (hereinafter referred to as KATRU) and regulates the basic relations in ensuring the sustainable development of the KATRU.

This regulation has been developed in accordance with the following regulatory documents:

Law of the Republic of Kazakhstan dated 27.07.2007 No. 319-III "On Education";

Law of the Republic of Kazakhstan dated 18.02.2011 No. 407-IV "On Science";

Civil Code of the Republic of Kazakhstan dated 27.12.1994 No. 268-XIII;

Labor Code of the Republic of Kazakhstan dated 11/23/2015 No. 414-V

Resolution of the Government of the Republic of Kazakhstan dated July 15, 2022 No. 482 "On approval of the Concept of Investment Policy of the Republic of Kazakhstan until 2026";

Message of the President of the Republic of Kazakhstan to the people of Kazakhstan "Strategy "Kazakhstan-2050".

Sustainable Development Goals of 2015

Purpose of this Policy is to define the fundamental norms, principles, rules and approaches that KATRU should adhere to in building a management system in the field of sustainable development.

Principles of this Policy:

KATRU within the framework of sustainable development is based on three main components:

E – responsible attitude to the environment (ecological balance);

S – high social responsibility;

G – high quality of corporate governance (economic growth).

The principles in the field of sustainable development are openness, accountability, transparency, ethical behavior, respect, legality, respect for human rights, intolerance to corruption. The principles in the field of sustainable development are integrated into the key processes of the university: educational processes, research, educational processes, planning, human resource management, investments, reporting, as well as the development strategy of the University.

Objectives of this Policy:

1) define the principles and directions of KATRU's activities in the field of sustainable development

2) to consolidate the roles, competencies, responsibilities of each KATRU body in general and all employees in particular for the implementation of the

principles of sustainable development;

3) to determine the relationship of the key processes of KATRU in the field of sustainable development with the impact on the environment.

Solving tasks in the field of sustainable development, KATRU forms a mission, goals and objectives, transforming them into a long-term Development Program. When implementing the Development Program, the KATRU is based on the established international norms of behavior and principles enshrined in the relevant standards in the field of sustainable development, which is a necessary condition for ensuring compliance of its activities with the best international practice.

The provisions of this Policy must be observed by all divisions of the KATRU in the part affecting interaction with stakeholders in the planning and implementation of their activities, the development of internal regulatory documents, the dissemination of information and other types of communication.

Goals and objectives of KATRU in the field of sustainable development

Sustainable development is defined as development that meets the needs of the current generation without compromising the ability of future generations to meet their own needs.

The 2015-2030 Sustainable Development Goals formulated by the UN are comprehensive, ensure the balance of all three components of ESG sustainable development on 17 points, and also focus on 5 main aspects: people, planet, peace, prosperity, cooperation.

The goal of KATRU in the field of sustainable development is to ensure inclusive and equitable quality education and promote lifelong learning opportunities for all according to 4 Goals out of 17 Sustainable Development Goals. For the remaining 16 goals, the university monitors and reflects in the annual report. Education can accelerate the achievement of all Sustainable Development Goals and therefore should become an element of strategies to achieve each of them.

KATRU, in order to ensure sustainable development in the long term, when carrying out its activities, sets itself the following **objectives** of sustainable development:

- 1) Integration of the principles of sustainable development into its activities;
- 2) Analysis of activities and risk control in the context of economic, environmental and social components of sustainable development
- 3) Education and teaching: training students, developing students' skills and motivation to understand the Goals of Sustainable Development and work with it.
- 4) Presentation of in-depth theoretical or professional knowledge for making sustainable development-oriented decisions.
- 5) Ensuring accessible, including affordable, and inclusive education for all: developing competence among students and specialists from developing countries: providing opportunities and mobilizing young people.
- 6) Internal management, culture and activities of the university as a whole:

the introduction of the principles of sustainable development into the life of the university through the administration, as well as the inclusion of Sustainable Development Goals in decision-making in the field of personnel policy, finance, campus development, additional services, equipment, procurement and work with students.

The main provisions of the Policy of Sustainable Development of KATRU

The concept of sustainable development is to achieve the strategic goals of KATRU. The developed Policy takes into account all aspects of the university's activities, including issues of quality education. Along with the improvement of educational results, environmental and social activity has a positive effect on the overall reputation of KATRU, is a reflection of the degree of its innovative development and the quality of management. Systematic management of sustainable development makes it possible to establish the university's priorities in the field of sustainable development at the strategic level, regularly assess the effectiveness of activities in this area based on established priorities and indicators.

Currently, universities need a long-term approach to sustainable development, linked to a corporate development strategy.

Thus, the policy of KATRU in the field of sustainable development is the wide application of economic, social and environmental aspects of sustainable development through the introduction of best practices in the field of education, environmental initiatives, occupational safety and social sphere to ensure sustainable economic growth. All corporate decisions made by the university management must comply with the principles and goals of sustainable development.