S.Seifullin Kazakh Agrotechnical University

CATALOG OF ELECTIVE DISCIPLINES

For students in the direction of preparation 6B041 Business and administration

Brief description of the elective disciplines of the educational program

EPG	EP 6B04103 -	Form of education	The name of discipline	subject	Disciplin e cycle	ent	r of credits	Level of training	Cafedra	Course	Acaden ic period	Pre-	Post-requisitions	Brief content of the discipline	Key learning outcomes	Name of the alternative discipline
administr ation» B044 -	management and entrepreneursh ip»	(bachelor 4 years) trimester	Kazakh	2209 IYaD		Elective		Bachelor	Foreign languages	2	1	Экономическая теория, Макроэкономи ка, Менеджмент	practice., Management	Forms the skills of written and oral speech, observing all the norms of the Kazakh (Russian) professional literary language; knowledge of the semantic structural features of professional texts of various functional styles, communication skills and speech skills when reading professional texts in the specialty.	Use communication in oral and written forms in the state, Russian and foreign languages to solve professional problems of interpersonal and intercultural interaction.	Foreign language (optional) 1
ment and administr	«Business management and entrepreneursh ip»		language	2250		Elective	3.0		Foreign languages	2		communication	Educational practice., Professionally practice	The course "Foreign language (optional) 1" is intended for students who continue to learn a foreign language and is based on professional-oriented foreign language material of the specialty, necessary for the formation of communicative foreign language competence in all types of speech activity when studying the following lexical topics: Financial management: basic financial conditions; Finance and Economics; Types of financial institutions; Investment banks: how banks work; Banking products. Retail Banking Products.	readiness for communication in oral and written forms for solving problems of professional activity.	Professional Kazakh (Russian) language
Manage ent and in innistration in	Business (nanagement of order of the order o	pachelor 4 trears) trimester	ationing N	OT A	s El	Elective :		en	Managem 2 nt and narketing	1		I	Human resource I nanagement. c	Introduction to the psychology of management. The conceptual framework of psychology of management. Head and team. Conflicts in the workforce. Management communication. Decision-making echnology. The concept of the subject and the control bject. The Manager and the leader. Psychology of order. Personality as a subject and object of management. Democratic leadership style and its eatures. Psychology of criticism. Psycho actors of management. Psychological technique of persuasive fluence. Psychological problems of selection of the anagerial personnel. Psychological problems of anagement training and retraining. Selection and	ability to manage a team, have skills of professional, personal growth and business communication	Rationing and remuneration
nt and man	anagement ye d trepreneursh		a 23	24	sui	bjects			2		the En		actice rei	unduction to the course "Organization, rationing and Immuneration at the enterprise." be organization of labor, its essence and content. ore occess, methods and techniques of labor. Organization of labor and cooperation of labor. Organization in dimaintenance of jobs. Analysis and essessment of the level of work organization and design measures to improve it. Working and rest additions. Basics of labor valuation. Working time and lassification. Methods for the study of the processes and labor costs. Methods for calculating important and the content of the study of the processes and labor costs. Methods for calculating important or the study of the processes and labor costs. Methods for calculating important or the study of the processes and labor costs.		Management psychology

ment	4 - 6B04103 «Busines managem and entrepren ip»	ss (ba nent yea	ll-time chelor 4 rs) trimeste	Marketii research er	g MI:	2303 A	_	lective ibjects	3.0	Bachelor	Managem ent and marketing	2	2 Marketing managem		analysis of marketing information in order to study current problems in the product market and make the necessary marketing decisions.	ability to manage, research, organize evaluate the management process usin innovative technologies in the field of business and agriculture. Mastering the knowledge of building your own busing the control of the cont	ng marketing
B044 «Man	- 6B04103 «Business and manageme	(bac	-time helor 4	Managem t of		2327 AS		ective :	3.0	Bachelor	Managem	2	Marketing	Business	goods, product distribution, prices, internal environm of an enterprise.	and the basics of marketing management and logistics, including in the field of agribusiness	ness ent
admin ation»	nistr and entreprene ip»		s) trimester	marketing				Jeons .			ent and marketing		manageme		corporate level. Marketing management at the corporate level. Marketing management at the function level. Marketing management at the instrumental leve Functional communications marketing Competitive advantages of the enterprise Strategic and operational planning in marketing. Control evaluation and out in	field of agribusiness. skills of "ecologi thinking", "lean manufacturing" and	ing research
B044 - «Mana	ige «Business	(bach		Profession ly-oriented		a BS		ctive 3	.0 B	achelor	2	2	-			DI	
ment and distribution with a second control of the second control	managemer str and entrepreneu ip»	nt years) trimester	Foreign Language			sub	ects					Economic Theory, Macroecond s, Managem	Management Management	To form the professional foreign language speech of future specialists to increase the level of professional competence, proficiency in a professional foreign language for the implementation of written and oral information exchange, further development of speech activity (reading, writing, listening and speaking monologue and dialogic speech). Rules of speech behavior in accordance with situations of professional communication, depending on the style and nature of communication in the social, household and academic spheres.	Use communication in oral and written forms in the state, Russian and foreign languages to solve professional problem of interpersonal and intercultural interaction.	Foreign language (optional) 2
Managent and minist on»	e «Business d management	(bache years)	lor 4	Foreign anguage optional) 2	IYaD 2251	BS	Elect subje) Bac	н	ностран 2 ых выков	2		Educational practice., Professionall practice	language communicative competence of standard for in		Professionally oriented Foreign
14 - anage	6B04103 - «Business	Full-tim		ısiness	DK 2201	BS	Electiv	re 5.0	Bach						aimed at developing practical communication skills, as well as at developing the ability to organize one's speech and non-speech behavior adequate to the tasks communication in the professional field by studying the following lexical topics: Credit and debit card. Mortgage credit lending; Mortgage terms; Cash flow. Balance.		Language
nt and ninistr n»	management and entrepreneursh ip»		or 4 co	mmunicat ns			subjec		Bach	ent	and rketing	3	Economic Theory, Macroeconomi s, Management		barriers. Types of communication and its	Use communication in oral and written forms in the state, Russian and foreign languages to solve professional problems of interpersonal and intercultural interaction.	Strategic business management
and r	6B04103 - «Business management and entrepreneursh	Full-time (bachelor years) trir		iness 2	UB 252	BS	Elective		Bache	ent a	agem 2 and ceting	3	Economic theory, microeconomics	Project management in the agricultural	Theory of strategic management. Strategic, operational, tactical management. Stages of graph to the stage of small the stages		Business
ij	p»	Full-time											macroeconomic s, statistics, management, marketing,	sector	strategy and leadership Pusings	ncluding objects in the field of gribusiness	communication s
age «	Business	(bachelor	Sociarespo	al SO Onsibilit 32		BS	Elective subjects	5.0	Bachel		gem 3	1	Management,	Operations	practice.		
istr ar	nd ntrepreneursh	years) trim	y of busin	ness						ent an marke				Management	The evolution and content of the corporate type.		Pinancial nanagement

B044 - «Manas	6B04103 - ge «Business	Full-time (bachelor 4	Financial	FM 325	64 BS	Elective		Bachelo	or Account	1	Economic	Taxes and	Basic concents of financial		
ment ar adminis ation»	management and entrepreneurs ip»	years) trimes	manageme	nt		subjects	5		g and finance		Theory, Finan		Basic concepts of financial management. Risk and return. Risk management, portfolio of assets. Effect of operational and financial leverage. Borrowing policy. Cost of capital. Capital structure theory. Management o dividend policy and production development policy. Forecasting the cash flow of the investment project. Optimization of the capital budget. Management of current assets and short-term liabilities.	ability to organize and maintain financial tax, accounting and management accounting of any areas of activity of economic entities.	l, Social responsibilit of business
	6B04103 - e «Business d management r and entrepreneursi ip»		decisions	3226	BS	Elective subjects	5.0	Bachelo	Managem ent and marketing	1	Economic Theory, Microeconomi s, Managemen Psychology		Managerial decision in the management process: basic concepts, definitions and approaches. Methodological foundations development of management decisions. Technology of development and implementation of management decisions. Economic justification of management decisions. Quality management of solutions. Criteria for evaluating solutions. Control and motivation in the process of implementing decisions. Analysis of alternatives development of management solutions. Taking into account the risk factor and uncertainty when making management decisions. Quality and efficiency of management decisions.	ability to analyze macro and microeconomic processes and develop mathematical models for business decisions	Fundamenta of corporate governance
«Manage	«Business management	Full-time (bachelor 4 years) trimeste	governance	3255	BS	Elective		Bachelor	Managem ent and marketing	1	Economic Theory, Microeconomic s, Management Psychology	Operations Management	The concept and evolution of corporations. The concept, principles and models of corporate governance. Corporate culture. The authorized capital and securities of the joint-stock company. Participants of business companies. Corporate finance. Termination of the business company.	the ability to understand and manage the production process of the enterprise, including objects in the field of agribusiness	Development managerial decisions
Manage	«Business management and entrepreneursh ip»	(bachelor 4 years) trimeste		TZh 3242		Elective subjects		Bachelor	Managem ent and marketing	1	Biology	Business organization by industry (agriculture)	Veterinary Services & Animal Health.Cattle & Buffalo Development. Sheep & Wool Development. Fodder & Feeds Development. Extension & Training. Direction & Administration. Other Expenditure. Special Component Plan.Tribal Areas Sub Plan. Hill Area Dev. Programme.	ability to manage, research, organize and evaluate the management process using innovative technologies in the field of business and agriculture. The ability to understand and manage the production process of the enterprise, including objects in the field of agribusiness	Conducting agribusiness
Manage ent and Iministr ion»	«Business management	(bachelor 4 years) trimester				Elective		Bachelor	Managem ent and marketing		Economic Theory, Macroeconomic s, Management	Business organization by industry (agriculture)	bases of agribusiness. Organizational and legal bases of agribusiness development. The agricultural and industrial complex and its development prospects. Accounting, taxation and contributions to social funds in peasant (farmer) farms. Business planning.	The ability to understand and manage the production process of the enterprise, including objects in the field of agribusiness. Mastering the knowledge of building your own business and the basics of marketing management and logistics, including in the field of agribusiness.	Animal husbandry technology
Manage ent and ministr on»	«Business management and entrepreneursh ip»	(bachelor 4 years) trimester	production with the basics of agricultural technology	3243	BS	Elective subjects	3.0	Bachelor	Managem ent and marketing	1	Economic Theory, Macroeconomic s, Management	Business organization by industry (agriculture)	moisture. General characteristics of agricultural crops and methods of their cultivation. Creation of a herbarium of zoned varieties of grain crops. Increase of drought resistance, salt resistance frost resistance.	process of the automic ' 1 1'	Conducting agribusiness
anage on an	Business (I		Conducting V agribusiness	/A 3257	BS	Elective subjects	.0		Managem 3 ent and marketing	1	cost .	(agriculture)	bases of agribusiness development. The agricultural and industrial complex and its development prospects. Accounting, taxation and contributions to social funds	ncluding objects in the field of gribusiness. Mastering the knowledge of	Crop production with the basics of agricultural echnology

ment and administration»	6B04103 - e «Business il management r and entrepreneursh ip»	Full-time (bachelor 4 years) trimester	Quality managemen r of agricultural products	UKAP t 3244	BS	Elective subjects	3.0	Bachelor	Managem ent and marketing	3 1	Enterprise planning	Business organization by industry (agriculture)	Methods for determining product quality indicators. Regulatory and legal quality assurance. Qualimetry and its practical use in quality management, Product quality control. Application of statistical methods in quality management. Standardization in product quality management. Evanuation assurance. Product quality management at the enterprise. Functions and methods of quality management. Economic efficiency of quality management. Consumer protection.	Ability to manage, research, organize and evaluate the management process using innovative technologies in the field of business and agriculture. The ability to understand and manage the production process of the enterprise, including object in the field of agribusiness	Logistics and supply chain management
	6B04103 - «Business management and entrepreneursh ip»	Full-time (bachelor 4 years) trimester	Logistics and supply chain management	LUCP 3258	BS	Elective	3.0	Bachelor	Managem ent and marketing	3 1	Economic theory, entrepreneurshi p	Business organization by industry (agriculture)	Introduction to logistics. Scientific basis of logistics. Logistics supply. Distribution logistics. Logistics production. Inventory logistics. Inventory management systems. Warehouses in logistics. Cargo traffic in stock. Transport logistics. Organization of logistics management. Definition and optimization of logistics costs in logistics.	mastering the knowledge of building your own business and the basics of marketing management and logistics, including in the field of agribusiness	management o
ment and administr	management	Full-time (bachelor 4 years) trimester	Business law	PP 3202	BS	Elective		Bachelor	Economy	3 2	Economic theory, fundamentals of law	Operations Management	The study of the legal basis of business activity in the conditions of modern development of the market economy of Kazakhstan, the theory and practice of application of the norms of business law in relation to the materials of the practice of economic dispute resolution.	Apply regulations in professional activities and use them in business decisions. Develop innovative and investment projects based on standard methods, taking into account existing regulations to attract investment in the face of risk and uncertainty in a market economy.	Entrepreneursl p, Innovation management
«Manage ment and administr ation»	«Business management and entrepreneursh ip»	(bachelor 4 years) trimester	rship	F16 3233	BS	Elective subjects	5.0	Bachelor	Economy	2	Economic Theory, Macroeconomic s, Management	Business organization by industry (agriculture)	Features of a systematic, holistic view of the organization of entrepreneurial activity, the development of theoretical and practical knowledge necessary for the organization of business in the modern economy and the acquisition of practical skills in the use of this knowledge.	Assess the interconnection and interdependence of business processes in the context of the digital economy. Organize entrepreneurial activities, demonstrate knowledge in the field of modern business and interpret the results of the activities of enterprises by industry. Model business processes to develop an enterprise development strategy	Business law, Innovation management
«Manage ment and administr ation»	entrepreneursh ip»	Full-time (bachelor 4 years) trimester	Innovation management		BS	Elective subjects	5.0		Managem ent and marketing	2	Economic theory, microeconomics, macroeconomic s, statistics, management, marketing	Project management in the agricultural sector	objectives of innovation management, innovative strategies; strategy of innovation and technological development of the Republic of Kazakhstan; Innovation process; Organizational forms of innovation management; Content of innovative projects; A system for evaluating the effectiveness of innovations; Methods for evaluating the economic efficiency of innovations.	technological development of the Republic of Kazakhstan: Innovation	Business law, Entrepreneursh p
Manage nent and dministr	«Business management	Full-time bachelor 4 /ears) trimester	enterprise	SUP 3203	BS	Elective subjects	5.0		Managem 3 ent and marketing	3	Fundamentals of accounting	Professionally practice	Typical 1C: Enterprise system configurations. Basics of working with the 1C: Enterprise system. Personnel records of employees of the organization. Accounting for cash and banking transactions. Payroll	Ability to organize and maintain financial, tax, accounting and management accounting of any areas of activity of economic entities. Ability to manage a team, have skills of professional, personal growth and business communication	Internal accounting
Manage nent and dministration»	Business (nanagement y		Internal accounting	UU 3222		Elective subjects	5.0	1	Accountin 3 g and finance	3	Fundamentals of accounting	Professionally practice	calculation. Process-based calculation. Cost calculations with full cost allocation and variable costs. Analysis of	ability to organize and maintain financial, tax, accounting and management accounting of any areas of activity of economic entities.	1C: enterprise management

	6B04103 - e «Business d management r and entrepreneursh ip»	Full-time (bachelor 4 years) trimeste	Business process analysis	ABP 3205	BS	Elective		Bachelor	Computer	3	3	Statistics	Professionally practice	methods of modeling business processes. The system of business processes of the organization. Building a system of analytical indicators for managing business processes. Current and regulatory business process models. Cost and cost model of the business process. Analysis of simulation results. Analysis of the results of	Evaluate the interrelationship and interdependence of business processes in the context of the digital economy. Plan and forecast business activities and ensure the effectiveness of their development based on the use of analytical methods	Economic analysis
	6B04103 - e «Business I management r and entrepreneursh ip»	Full-time (bachelor 4 years) trimester	Economic analysis	EA 3249	BS	Elective subjects	5.0	Bachelor	Accounting and finance	3	3	Economic theory, Statistics, Rationing and remuneration	Professionally practice	methodology of economic analysis. Analysis of the efficiency of the use of enterprise resources. Management analysis. Marginal analysis. Financial analysis using AIS AuditExpert, Your financial analysis.	Evaluate the interrelationship and interdependence of business processes in the context of the digital economy. Plan and forecast business activities and ensure the effectiveness of their development based on the use of analytical methods.	Business process analysis
ation»	management and entrepreneursh ip»	Full-time (bachelor 4 years) trimester	solutions	EDBR 3224	BS	Elective subjects	5.0	Bachelor	Managem ent and marketing	3	3	Economic theory	Business organization by industry (agriculture)	bankruptcy of enterprises. Place and role of econometrics for business solutions. The linear regression model is a preliminary data analysis. Least square method. Statistical properties of the method of least squares and linear regression models. Analysis of the significance of regressors, prediction of new values of the dependent variable. Violation of the main hypotheses of the linear regression model, verification of economic and managerial decisions using the linear regression model, asymptotic properties of the least-squares method for estimating the linear regression model.	The ability to collect, process, economic and statistical, mathematical analysis of data, to present the results of their own research in the form of analytical reports, reviews, theses, presentations, recommendations; use the tools of marketing research when choosing the organizational structure of the electronic marketing service; making calculations to optimize the product range, distribution system, product distribution and promotion; assess the effectiveness of marketing activities, develop economically	1C: personne management
«Manage ment and administr ation»	«Business management and entrepreneursh ip»	Full-time (bachelor 4 years) trimester	personnel	SUP 3248	BS	Elective subjects	5.0	Bachelor	Managem ent and marketing	3	3	Бухгалтерлік есеп негіздері, каржылық менеджмент	Human resource management.	Familiarity with the Salary and Personnel Management configuration. Familiarity with the Salary and Personnel to Management configuration. The structure of the organization. Staffing table. Information about the employees of the organization. Transfers and dismissals.	cound recommendations. The ability to Ability to organize and maintain financial, ax, accounting and management accounting of any areas of activity of accounting the accounting to the activity of accounting the activity of accounting the activity of accounting the activity of accounting the activity of accounting the activity of activity of activity of accounting the activity of activity of activity of accounting the activity of accounting the activity of accounting the activity of accounting the activity of accounting of activity of accounting the accounting the activity of accounting the activity of accounting the act	Econometrics for business solutions
Manage ment and administration»	«Business management	years) trimester	Managemen t of small and medium- sized businesses in agriculture	UPMSB A 4312	AS	Elective subjects	5.0		Managem ent and marketing	4	1	Economic Theory, Microeconomic s	Professionally practice	mechanism for creating small and medium enterprises. Business planning. Small and medium business marketing. The interaction of small and medium enterprises with the external environment in the context of globalization. Causes of difficulties and ways to	bility to manage, research, organize and valuate the management process using anovative technologies in the field of usiness and agriculture. The ability to inderstand and manage the production rocess of the enterprise, including objects in the field of agribusiness	Management decision- making in precision agriculture
Manage nent and dministration»	«Business (bachelor 4 years) trimester	Managemen t decision- making in precision agriculture	PURTSH 4328	AS	Elective subjects	5.0		Managem ent and marketing		1	Economic Theory, Microeconomic s		calculation of economic efficiency, the use of digital technology and technology. General aspects of crop in	roduction process of the enterprise, acluding objects in the field of gribusiness	Management of small and medium-sized businesses in agriculture

«Manage ment and administr	«Business management	(bachelor 4 years) trimester	management	UR 4302	AS	Elective subjects		Bachelor	Managem ent and marketing	4	3	Economic theory, marketing		management system. Risks of enterprise service. Quantitative risk assessments under uncertainty. Making the best decision in terms of economic risk. Investment project management at risk. Risk management of hotels	evaluate the management process using	Art of presentation
ment and administr	management		Art of presentation	IP 4325	AS	Elective subjects	5.0		Managem ent and marketing	4		Management. Human resource management. Leadership and team management	i 1 1 1	methods of managing the attention of the audience.	ability to manage, research, organize and evaluate the management process using innovative technologies in the field of business and agriculture	Risk management

The catalog of elective disciplines was approved by the Council of the Faculty of Economics protocol No. 2022 year.

Head of the Department of Management and Marketing, Candidate of Economics, Professor

Nukesheva A. Zh.